

Department of Earth and Planetary Sciences
McGill University
(www.mcgill.ca/eps)

The Department of Earth and Planetary Sciences (EPS) at McGill University (www.mcgill.ca/eps/) invites applications for a tenure-track appointment in Solid Earth Processes at the rank of Assistant Professor.

We seek a colleague who investigates the chemical, mineralogical, and physical composition of the solid Earth and its interactions with other Earth systems. We welcome candidates whose interdisciplinary research integrates geological observations with analytical, experimental, and/or theoretical approaches and complements existing strengths in the department. Candidates should demonstrate a record of scholarly achievement and an original research program with strong potential to attract external funding.

The selected candidate will provide supervision and mentorship to a diverse cohort of undergraduate and graduate students and contribute to field-, laboratory-, and classroom-based teaching by delivering courses in mineralogy, petrology, and other topics in their field of expertise. All McGill faculty are expected to engage in service activities within their unit, the university, and the broader scholarly community.

The selected candidate must have a PhD in the Earth Sciences at the time of appointment. While the language of instruction at McGill University is English, fluency in French is an asset. Salary will be commensurate with qualifications and experience.

McGill University is one of Canada's leading research and teaching institutions, located in the heart of Montréal, Québec, a historic and cosmopolitan city recognized as one of the top student cities globally. The successful candidate will join a dynamic department committed to excellence, equity, and inclusion in teaching, student supervision, and research, with exceptional opportunities for experiential learning.

Qualified candidates are invited to apply through the website: [Assistant Professor in Earth and Planetary Sciences, Solid Earth Processes](#)

A guide for applicants is available at: [Microsoft Word - Workday_Guide for Candidates_Extenal_ENG.docx](#)

The application should include a cover letter, a *curriculum vitae*, the names and email addresses of three references, a 1–2 page research statement that outlines the candidate's past research accomplishments and proposed research program at McGill, and a 1–2 page teaching statement that describes the candidate's teaching philosophy, experience, and how their teaching interests align with the EPS academic programs. The applicant should include their strategies for embedding principles of equity, diversity, and inclusion into their research program, and student



instruction and mentorship. References of shortlisted candidates will be contacted directly following a review of applications, which will begin October 1, 2026.

Enquiries may be sent to the Chair of the Search Committee, Prof. Jeffrey McKenzie (jeffrey.mckenzie@mcgill.ca).

Candidates must be both authorized to work in Canada (or apply and obtain authorization after receiving an offer) and willing to work in the province of Quebec.

McGill University is committed to equity and diversity within its community and values academic rigor and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have affected their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this email or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.