



Mi'kmaw / Indigenous Scholars

Tenure Stream

Positions #: 60001, 60002, 60003

Acadia University acknowledges that we are in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq. This territory is covered by the "Treaties of Peace and Friendship" which the Mi'kmaq, Wəlastəkwiyik, and Peskotomuhkatiyik Peoples first signed with the British Crown in 1726. *These treaties did not implicate or affirm the surrender or transfer of land to the British, but recognized Mi'kmaq title and set the rules for what was to be a long-standing relationship between nations. Acknowledging the land that we are on is one way that we are working towards decolonization across campus.* Acadia University has been working to decolonize the campus, listening to and committing the campus to following through on the needs and interests articulated by a range of Indigenous Elders, community leaders and campus members to advance the aspirations of Indigenous students, scholars and staff, and to support Indigenous-driven collaborative opportunities.

Acadia University is looking to fill a focused hire for **three** Mi'kmaq or Indigenous scholars at emerging or established career stages. Acadia University invites applications from candidates for tenure-stream positions at all academic ranks to commence on July 1, 2023 or an agreeable start date thereafter. Applications are invited in any area listed below within Acadia's three Faculties.

Faculty of Arts ([website](#)): Economics, English & Theatre, History & Classics, Languages & Literature, Philosophy, Politics, and Sociology; Canadian Studies, Environment & Sustainability Studies, and Women's & Gender Studies.

Faculty of Professional Studies ([website](#)): Business Administration, Community Development, Education, Kinesiology, and Music.

Faculty of Pure and Applied Science ([website](#)): Biology, Chemistry, Computer Science, Engineering, Earth and Environmental Science, Mathematics and Statistics, Nutrition and Dietetics, Physics, and Psychology.

Applicants are asked to state in their cover letter which Faculty and academic unit they are applying to join. Importantly, for scholars involved in interdisciplinary work, more than one academic unit may be indicated.

Salary will be commensurate with qualifications and experience. In recognition of the importance of community, the hiring committee is open to arrangements that include a balance of on-campus and remote work.

Academic Qualifications: The hiring committee respects diverse Indigenous worldviews, recognizes the value of the ancestral legacy of ever-evolving Indigenous knowledge forms and ways of being, acknowledges the importance of community relationships and lived experience, and supports Indigenous research methodologies and pedagogies. The hiring committee encourages Indigenous individuals with varied academic qualifications and professional experience to apply. For example, we welcome applications from: Elders and Knowledge Keepers with experience in research, teaching/mentoring, and community engagement, with or without formal post-secondary credentials; individuals with substantial community and/or professional experience in combination with a graduate degree (i.e., Masters-level); and, applicants who hold standard academic criteria within a particular discipline.

How to Apply: Candidates are asked to submit their application in a **single PDF document** to Faculty.Careers@AcadiaU.ca. Receipt of the application will be acknowledged via email. Applications should

include the following:

- position numbers (include in the subject of the submission email),
- a cover letter that includes relevant employment, research, teaching, and/or service contributions, and states the academic unit(s) for which you would like to be considered
- current curriculum vitae
- a statement about future scholarly activities plans including, if applicable, community-based initiatives and service.
- a statement on teaching philosophy
- letters of recommendation will be requested at a later date for shortlisted candidates.
- application should be addressed to:

Dr. Dale Keefe
Provost and Vice-President Academic
Acadia University
Wolfville, Nova Scotia, Canada B4P 2R6
Email: Faculty.Careers@AcadiaU.ca

The University invites applications from all qualified individuals; however, Canadians and permanent residents shall be given priority. The University encourages applications from Indigenous people; African Canadians; African Nova Scotians; persons with disabilities; visible minorities; women; persons of any minority sexuality, gender identity or gender expression; and all intersections of these identities. Acadia embraces the principles of equity, diversity, and inclusion as fundamental in creating an expansive academic environment and champions diverse knowledge systems as pillars of academic excellence.

As part of our strategic priority to advance EDI, this is a focused search for Mi'kmaw and Indigenous scholars. Preference will be given to Mi'kmaw scholars from across Mi'kma'ki. Acadia encourages applications from all qualified candidates in these groups including persons of any sexual orientation, gender identities and/or expressions, persons with disabilities, and all intersections of these identities and other equity-recognized groups.

The hiring committee recognizes that scholars have varying career paths and that career interruptions can be part of an academic record. Candidates are encouraged to provide any relevant information about their career experience and/or career interruptions.

All applicants are **required** to submit an online [Employment Equity Self-Identification Form](#) as part of their application package. Indigenous identity will be confirmed by the Mi'kmaw Nation in consultation with the Indigenous, Association, and Board Council. Failure to complete the form by the closing date will result in the disqualification of your application.

The call for applications will remain open until all positions are filled. Review of Applications will begin on February 28, 2023

The Mi'kmaq are the first people of Nova Scotia and have been living in their homeland of Mi'kma'ki for more than 11,000 years. Mi'kma'ki included the land now known as Nova Scotia, Prince Edward Island, New Brunswick, parts of Quebec (Gaspé Peninsula), parts of Newfoundland and the northeastern part of Maine. Acadia University is located in the Sipekne'katik district of Mi'kma'ki. The closest Mi'kmaq communities to Acadia University are Acadia First Nation, Bear River First Nation (L'sitkuk), Annapolis Valley First Nation and Glooscap First Nation. Approximately one hundred students who have self-identified as First Nation, Métis or

Inuit attend Acadia University.

Acadia University is one of four campus members who comprise the Maple League of Universities. Each campus is built on the unceded traditional lands of Indigenous peoples, the Abenaki (members of the Wabanaki Confederacy) at Bishop's, and the Mi'kmaq and Wolastoqiyik (Maliseet) at Acadia, Mount Allison, and St. Francis Xavier universities. Via the Maple League, members of the Acadia campus community have diverse opportunities to foster reciprocal relationships across institutional boundaries, providing exceptional opportunities to transform as learners, scholars, and institutions.

Acadia University is recognized as one of Canada's premier undergraduate institutions. Academic innovation and a personalized learning environment have garnered the University a reputation for success. Acadia University is within a short walk to the coastal shoreline of the Bay of Fundy with a view of Cape Blomidon, and with beaches and forests that are easily accessible from campus. Acadia is nestled in the Town of Wolfville, amongst orchards and vineyards in Nova Scotia's Annapolis Valley. A short walk from the shores of the renowned Bay of Fundy, the area offers a small-town setting with a relaxed lifestyle and outstanding cultural and recreational opportunities. With a progressive commitment to sustainability, the region offers locally crafted artisan food and beverage with many communities embracing organic, fair trade, and farm-to-table ideals. The Annapolis Valley is home to highly developed agricultural, agri-food, bio-technology, and manufacturing industries that offer growing employment and research opportunities. Southern Nova Scotia is surrounded by ocean and therefore has an experienced fishing industry, marine research, and ocean technology companies. Halifax, which is only 50 minutes from Wolfville, provides a wide variety of opportunities and connections academically and commercially in terms of research.

Accessibility Statement

Acadia University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members.

Acadia University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require any accommodations at any point during the application and hiring process, please contact Dr. Dale Keefe at Provost@AcadiaU.ca.