



ACADIA
UNIVERSITY

**African Nova Scotian/Canadian Scholars
Tenure Stream**

Positions #: 60004, 60005, 60006

Acadia University acknowledges that we are in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq. This territory is covered by the "Treaties of Peace and Friendship" which the Mi'kmaq, Wəlastəkwiyyik, and Peskotomuhkatiyyik Peoples first signed with the British Crown in 1726. *These treaties did not implicate or affirm the surrender or transfer of land to the British, but recognized Mi'kmaq title and set the rules for what was to be a long-standing relationship between nations. Acknowledging the land that we are on is one way that we are working towards decolonization across campus.*

Acadia University invites applications from candidates for tenure-stream positions at all academic ranks to commence on July 1, 2023 or an agreeable start date thereafter. This is a focused hire for **Three** African Nova Scotian and/or African Canadian Scholars at emerging or established career stages. Applications are invited in any area listed below within Acadia's three Faculties, and applicants are asked to state in their cover letter which Faculty and/ or academic unit they are applying to join. For scholars involved in interdisciplinary work, more than one academic unit may be indicated. Salary will be commensurate with qualifications and experience.

Faculty of Arts ([website](#)): Economics, English & Theatre, History & Classics, Languages & Literature, Philosophy, Politics, and Sociology; Canadian Studies, Environment & Sustainability Studies, and Women's & Gender Studies.

Faculty of Professional Studies ([website](#)): Business Administration, Community Development, Education, Kinesiology, and Music.

Faculty of Pure and Applied Science ([website](#)): Biology, Chemistry, Computer Science, Engineering, Earth and Environmental Science, Mathematics and Statistics, Nutrition and Dietetics, Physics, and Psychology.

Academic Qualifications: Applicants are expected to hold relevant qualifications for their specified departmental appointment and rank. The committee recognizes lived experience and encourages individuals with varied academic qualifications and professional experience to apply.

How to Apply: Candidates are asked to submit their application in a **single PDF document** to Faculty.Careers@AcadiaU.ca. Receipt of the application will be acknowledged via email. Applications should include the following:

- position numbers (include in the subject of the submission email),
- a cover letter that explains relevant employment, research, teaching, and/or service contributions, and states the department(s) for which you would like to be considered
- current curriculum vitae
- at a later date, Letters of Recommendation, Teaching Dossier, and Research Statements will be required for shortlisted candidates.
- application should be addressed to:

Dr. Dale Keefe
Provost and Vice-President Academic
Acadia University
Wolfville, Nova Scotia, Canada B4P 2R6
Email: Faculty.Careers@AcadiaU.ca

The University invites applications from all qualified individuals; however, Canadians and permanent residents shall be given priority. The University encourages applications from Indigenous people; African Canadians; African Nova Scotians; persons with disabilities; visible minorities; women; persons of any minority sexuality, gender identity or gender expression; and all intersections of these identities. Acadia embraces the principles of equity, diversity, and inclusion as fundamental in creating an expansive academic environment and champions diverse knowledge systems as pillars of academic excellence. Acadia embraces the principles of equity, diversity, and inclusion (EDI) as fundamental in creating an expansive academic environment and champions diverse knowledge systems as pillars of academic excellence.

As part of our strategic priority to advance EDI, this is a focused search for African Nova Scotian and/or African Canadian Scholars. Acadia encourages applications from all qualified candidates in these groups including persons of any sexual orientation, gender identities and/or expressions, persons with disabilities, and all intersections of these identities and other equity-recognized groups. The hiring committee recognizes that scholars have varying career paths and that career interruptions can be part of an academic record. Candidates are encouraged to provide any relevant information about their career experience and/or career interruptions.

All applicants are **required** to submit an online [Employment Equity Self-Identification Form](#) as part of their application package. Failure to complete the form will result in the disqualification of your application.

The call for applications will remain open until all positions are filled. Review of Applications will begin on February 17, 2023

Acadia University is recognized as one of Canada's premier undergraduate institutions. Academic innovation and a personalized learning environment have garnered the university a reputation for success. Acadia is nestled in the Town of Wolfville, amongst orchards and vineyards in Nova Scotia's Annapolis Valley. A short walk from the shores of the renowned Bay of Fundy, the area offers a small-town setting with a relaxed lifestyle and outstanding cultural and recreational opportunities. With a progressive commitment to sustainability, the region offers locally crafted artisan food and beverage with many communities embracing organic, fair trade, and farm-to-table ideals. The Annapolis Valley is home to highly developed agricultural, agri-food, bio- technology, and manufacturing industries that offer growing employment and research opportunities. It is also home to 14 Wing Greenwood, the largest air base on the East Coast. Southern Nova Scotia is surrounded by ocean and therefore has an experienced fishing industry, marine research, and ocean technology companies. Halifax, which is only 50 minutes from Wolfville, provides a wide variety of opportunities and connections academically and commercially in terms of research.

Accessibility Statement

Acadia University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members.

Acadia University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require any accommodations at any point during the application and hiring process, please contact Dr. Dale Keefe at Provost@AcadiaU.ca.