

The Department of Earth and Planetary Sciences (<https://www.mcgill.ca/eps/>) at McGill University in Montreal, Canada, invites applications for the Wares Postdoctoral Fellowships. The fellowships provide opportunities for outstanding early career Earth Scientists to work on research projects within the broad range of disciplines covered by researchers in the Department. Fellows will pursue an independent research project in collaboration with one or more faculty members. One Wares Fellow will be appointed.

The Department is committed to diversity and equity in employment and takes an active role in building a talented, inclusive, and culturally competent workforce. We welcome and encourage applications from all genders, Indigenous persons, people with disabilities, members of visible/racialized minorities, LGBTQIA+ individuals, and other underrepresented groups.

The Postdoctoral fellowships are for two years and offer a competitive salary of \$50,000 per year (plus benefits), a total research stipend of \$10,000, and a maximum relocation allowance of \$2,500. Additionally, the postdoctoral fellows will have access to a wide range of networking, mentoring and development opportunities available for early career professionals at McGill University.

Applicants must contact one or more faculty sponsors in the Department to discuss potential research projects before applying. Applications must include a cover letter, a curriculum vitae including a list of publications, a two-page research proposal (excluding references), a one-page research stipend budget, and an endorsement letter from the faculty sponsor(s). Applicants should use the research proposal and cover letter to explain the scientific merit of the proposed work and the value of the proposed research experience in the context of their career goals. The application package should be sent electronically to Kristy Thornton ([kristy.thornton@mcgill.ca](mailto:kristy.thornton@mcgill.ca)), and applicants should arrange for two reference letters to be sent directly to Kristy Thornton.

The deadline for receipt of application materials is February 1, 2023. The anticipated start date for the fellowship is September 1, 2023 (negotiable). Applicants must have been awarded their Ph.D. within three years of their start date. Allowances are made for leaves that affected productivity, or any other circumstances that affected an applicant's career path.

McGill seeks to ensure the equitable treatment and full inclusion of people with disabilities by striving for the implementation of universal design principles, across all facets of the University community, and through accommodation policies and procedures. Individuals who anticipate needing accommodations for any part of the application process may contact, in confidence, [accessibilityrequest.hr@mcgill.ca](mailto:accessibilityrequest.hr@mcgill.ca), or phone at 514-398-2477.

**Contact:**

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