

Geological Association of Canada

Position statement on Equity, Diversity, and Inclusion

Science, including Earth Science in all its forms, exists as part of society. As such, science is not an endeavour unaffected by systemic biases and inequities that exist in the wider society. As an association, it is our responsibility to work towards a just and equitable version of our profession and our world. The Geological Association of Canada values diversity of ideas and diversity of contributors towards our science and our organization.

We strive to be an association in which all members are and feel welcomed, valued, supported, and encouraged in a space that is free of discrimination based on race, gender and gender identity, gender expression, sexual orientation, socioeconomic status, caste, age, disability, physical ability and appearance, body size, country of origin, ethnicity, religion, culture, or language. Racism and discrimination has no place in the Geological Association of Canada and we will work towards making our conferences and activities more inclusive and supportive of the full and meaningful participation of Black, Indigenous, and participants of Colour.

We will use this position statement as guidance when selecting our representatives, engaging in our business as a society, when designing our conferences, when putting together scientific programmes and events, and when engaging in community consultations, science outreach, education, and the ethical practice of our profession. As the Geological Association of Canada we strive to celebrate and reflect the diversity of our country to better serve all our members and our wider communities.